

# Hunter Benefits Consulting Group

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## 401(k) Fee Schedule for Individual Accounts

<b>Document</b>	\$850.00 The document package includes a non-standard prototype adoption agreement and document, the SPD, benefit enrollment forms, benefit distribution forms. IRS user fee, if any, is extra. Volume submitter rates upon request .....
<b>Setup New Plan</b>	\$300.00 base plus \$20.00 per eligible participant ..... <b>OR</b> .....
<b>Take Over Existing Plan</b>	\$750.00 base plus \$20.00 per eligible participant Fee assumes employer is able to provide complete and accurate employee account information as of the end of the prior plan year. A mid year take over, and/or missing or inaccurate information, may result in extra hourly charges. Existing participant loans are not charged a set up fee. .....
<b>On Going Administration</b>	\$1,200.00 base plus \$29.00 per eligible participant This fee assumes annual reporting and detailed fund accounting maintained by the asset holder. Annual report will include the calculation and allocation of any employer contribution, tracking employee vesting and annual non-discrimination testing. Per participant fee is based on two contribution sources and an electronically provided census. Time spent correcting a failed non-discrimination test will result in extra hourly charges. .....
<b>Form 5500</b>	\$425.00 with less than 100 participants Plan Sponsor receives signature ready Form 5500 and all applicable attachments.
<b>Loan Administration</b>	\$95.00 initial set up plus \$30.00 per plan year maintenance
<b>Benefit Distribution</b>	\$75.00 per distribution Presumes fund holder issues 1099R
<b>All other projects</b>	\$275.00 Class Based or Age Weighted Allocation \$75.00 preparation of annual Safe Harbor Notices \$125.00 per hour Other projects would include, but is not limited to, research, consulting, and correcting employer errors